Town of Orangeville Community Profile



Connect with Business

Connect with Life

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Orangeville is a vibrant community that is proud of its exceptional lifestyle, amenities and culture. With easy access to transportation networks and a skilled labour force, Orangeville offers a diverse economy with unlimited business opportunities for entrepreneurs who value life/work balance.

Introduction

Nestled in the rolling countryside less than an hour from Toronto and only moments away from the unspoiled, natural beauty of the Niagara Escarpment, Orangeville's small-town charm and "big city" amenities appeal to residents and businesses alike.

Businesses invest and grow in our community because of its convenient location; the lifestyle the area affords; a skilled workforce; and competitive business operating costs. We have a strong, diversified business community and our business park is home to multi-national manufacturing operations and successful small business operations. Orangeville is also a regional centre for commercial and service activity. The Town offers a variety of shopping and dining experiences from both independently-owned small businesses and nationally-recognized retailers and restaurants. Over the past few years, Orangeville has experienced steady growth due to our strong mix of location, community amenities, attractive and unique housing, and a state-of-the-art regional health care facility. Post-secondary opportunities in the community continue to expand and broaden our appeal to families and businesses. We're carefully planning our growth to provide and preserve a welcoming environment for residents, businesses and visitors.

Orangeville's lifestyle has something for everyone. The Town enjoys a vibrant culture, with live theatre and an active community of artists. Our parks and recreation facilities offer extensive and accessible opportunities for active living. Nearby wide-open spaces feature excellent hiking trails, cross-country and downhill skiing, golfing, fishing, plus a variety of other activities to satisfy almost every outdoor enthusiast.

There is much more to say about Orangeville. Better yet, come and discover it for yourself.



Orangeville -Connect with business, connect with life!



Connected to the World

Proximity to the Greater Toronto Area (GTA), Canada's largest metropolitan area of more than six million people, equips businesses in Orangeville with a host of benefits. Located at the northwest edge of the GTA, where County Road 109 and Highway 10 intersect, Orangeville is less than one hour (approximately 80 kilometres) from Toronto and provides convenient access to major Canadian, American, and international markets.

Northern US/Southern Ontario







The engine of Dufferin County's economic growth, Orangeville is a hub for business and industry, situating them within 30 minutes from Ontario's major 400 series highways. With access to a regional trade area of close to 100,000 people as well as a highly skilled workforce, Orangeville puts businesses and industries within easy reach of one of the world's largest consumer and industrial markets.

Centrally Located with Short Driving Times from Orangeville				
To Barrie	87 km	1 hr, 6 min		
To Brampton	38 km	35 min		
To Toronto Pearson Airport	60 km	45 min		
To Toronto	82 km	1 hr, 6 min		
To Buffalo, New York	196 km	2 hr, 6 min		
To Detroit, Michigan	358 km	4 hr, 3 min		
To Ottawa	525 km	4 hr, 56 min		
To New York City, New York	839 km	8 hr, 18 min		

Source: Google Maps, 2019

South/Central Ontario



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Air connections to Canadian and international destinations are only 45 minutes away, via Canada's largest airport, Toronto Pearson International Airport. The Region of Waterloo International Airport and the Hamilton International Airport are both approximately one hour away. The Brampton Flight Centre and Flying Club is only 15 minutes from town.

Full rail service via the Orangeville-Brampton Railway connects industries in Orangeville with the CPR mainline in Mississauga, providing a reliable link to all major Can-Am corridors.

A southern bypass route connects Highway 10 with County Road 109 and ensures fast and efficient transportation access to the Orangeville Business Park. Orangeville connects commuters to Brampton and downtown Toronto with GO Transit's bus service. Orangeville Transit provides local bus service to the Orangeville Business Park and throughout Town.

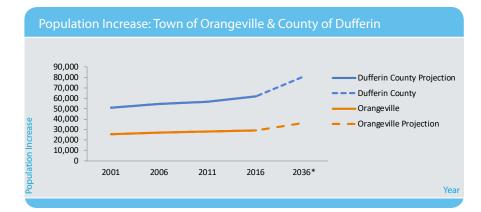
Connect with a Vibrant Community

Lifestyle & Opportunity – A Great Combination

Ideally situated in the heart of Canada's economic engine, Orangeville's perfect combination of location, lifestyle and opportunity makes it a great place to live and do business. Our historic community is set in the picturesque Headwaters region, one of the most scenic areas in southern Ontario. Both residents and businesses appreciate the diverse landscape and the community's varied selection of amenities and activities.

Population and Employment – Connected Growth

As the largest urban area in Dufferin County, the Town of Orangeville has experienced steady growth, with Statistics Canada Census, 2016 reporting a population of 28,900 people.



Source: Statistics Canada: Census 2001, 2006, 2011, 2016 *Source: Town of Orangeville Land Needs Update Final Draft, 2016

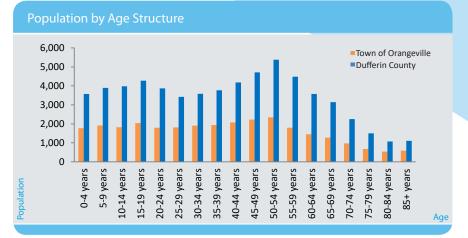
The Town's population is projected to reach 36,490 by 2036, while the Province's 'Places to Grow' initiative projects the number of residents for the whole of Dufferin County to increase by over 31% from 2016 levels to 81,000 residents by 2036, creating new opportunities for business, services and residents.



Photo Credit: Credit Valley Conservation







Source: Statistics Canada, 2016

Orangeville is a youthful community, with a median age of 38.7 years, well below the provincial median age of 41 years. In 2016, 27% of the resident population was between the ages of 25 and 44 years, slightly higher than the provincial average.

Orangeville is appealing to families. The total number of families in the community increased by 4.1% between 2011 and 2016 to 8,220. With growth forecasts predicting 13,847 households in Orangeville by 2031, and 29,573 households in all of Dufferin County, Orangeville and area will remain a great location for families looking for an active lifestyle alternative.



Photo Credit: Orangeville Blues & Jazz Festival



Photo Credit: Central Counties Tourism

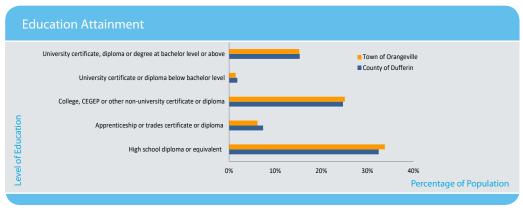


Photo Credit: Central Counties Tourism



Increasing employment opportunities for Orangeville and Dufferin County are directly connected to population growth. According to the Dufferin County Official Plan, Dufferin County's employment base is projected to expand to 29,000 local jobs by 2031 and will provide the workforce needed to support a growing local and regional economy.

A qualified and diverse workforce supports the growing and expanding business base in the community. Our highly-skilled workforce is sought for their talent and expertise, with more than 48% of our residents possessing postsecondary education.



Source: Statistics Canada, 2016

Rising Incomes and Opportunities

The benefits afforded by the community's location and the connection to a quality workforce means greater economic opportunities. The average total household income in Orangeville in 2015 was \$98,444, while our unemployment rate is below the provincial average, further illustrating a healthy and growing local economy.

Labour Force: Town of Orangeville and County of Dufferin							
	Town of Orangeville		County of Dufferin				
	Total	Male	Female	Total	Male	Female	
Total population 15 years and over	22,875	11,020	11,855	49,430	24,400	25,030	
In the labour force	16,760	8,540	8,220	35,640	18,720	16,920	
Employed	15,745	8,000	7,740	33,535	17,645	15,895	
Unemployed	1,020	540	480	2,105	1,080	1,025	
Not in the labour force	6,115	2,480	3,635	13,790	5,680	8,110	
Participation rate	73.3	77.5	69.3	72.1	76.7	67.6	
Employment rate	68.8	72.6	65.3	67.8	72.3	63.5	
Unemployment rate	6.1	6.3	5.8	5.9	5.8	6.1	

Source: Statistics Canada, 2016

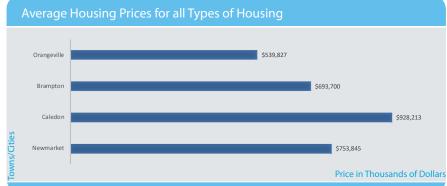
Connecting with a Great Lifestyle

Housing and Lifestyle: Make an Appealing Connection

Orangeville appeals to families, offering attractive and unique housing options. Families looking to relocate can select from stately brick century homes on tree-lined streets, single family homes, townhouses in newer subdivisions with access to modern parks and walking trails, various condominiums and apartment options, or estate residential and executive housing in town or in the surrounding rural areas. There's sure to be something to connect everyone to their ideal lifestyle.

Orangeville's housing costs are highly competitive. When compared with the surrounding areas of Brampton, Caledon and Newmarket, Orangeville ranks lowest across most housing categories.







Source: Toronto Real Estate Board, 2018









Our Education Connection

Orangeville and area is served by three school boards, the Upper Grand District School Board, the Dufferin-Peel Catholic District School Board and the Conseil Scolaire Viamonde. There are two secondary schools, and an ongoing elementary school building program. There are also several well-respected, privately-funded schools in Orangeville and the surrounding areas, as well as a French language school.

A Regional Health Care Centre

Headwaters Health Care Centre is an innovative, medium-size hospital located in Orangeville, serving the residents in the Greater Dufferin area and a major employer in the region. Headwaters is proud to have a team of over 700 staff, 160 physicians, and more than 300 volunteers. The hospital is accredited with Exemplary Standing by Accreditation Canada. Headwaters provides a full range of general hospital services including: 24/7 emergency; diagnostics; obstetrics; palliative care; medicine, surgery and ambulatory care including chemotherapy and dialysis. Headwaters works in partnership with health service providers to deliver specialty services such as cardiac, mental health and cancer care. In 2018, the hospital completed an 8,000 square-foot expansion and renovation of its Ambulatory Care Centre and expanded their surgical services program. Further renovations to the emergency department and main hospital lobby will aim to improve the overall patient, visitor and staff experience.

Emergency Services Connected to You

Orangeville operates its own professional police service with a workforce of over 70 employees and a full-time fire department, utilizing state-of-the-art equipment and modern facilities.

Modern Recreation Facilities

Orangeville boasts two community centres. The Alder Street Recreation Centre is a modern recreation centre combining recreation with community and cultural activities. The centre features two arenas, a walking/running track, gymnasium, leisure pool with waterslide, lap pool, office and meeting space, a branch library, and more. The Tony Rose Memorial Sports Centre provides two arenas and a pool. A variety of recreational and league programs are offered at both centres throughout the year.



Outdoor Connections

The Town manages 35 parks located on approximately 49 hectares of land. Over 20 kilometres of scenic multi-use trails run throughout Orangeville and connect to Island Lake Conservation Area. As part of our commitment to ensuring the health of the community, we maintain several sports fields, including lighted and unlit baseball diamonds and soccer fields, accessible play areas for all ages, an outdoor sports pad, outdoor skateboard and BMX parks, outdoor ice rinks, and splash pads.

With an overwhelming number of outdoor activities available in the Orangeville vicinity, there is something for everyone. Island Lake Conservation Area provides immediate access to hiking trails, fishing, canoeing, bird watching, and other year-round recreational activities. Cross-country and downhill skiing, horseback riding, snowmobiling, and other outdoor activities are on our doorstep for the enjoyment of area visitors and residents. Over 15 golf courses are within a 30-minute drive of Orangeville for your putting (and driving) pleasure.

Unique Shopping Experiences

Orangeville offers shoppers a variety of choices. Downtown Orangeville radiates charm and character with a mix of unique shops set within some magnificent historic Ontario architecture. Stroll along Broadway or one of the many side streets of downtown Orangeville to visit an array of clothing boutiques, art stores, galleries, and specialty shops. Or take advantage of the modern convenience and selection available in our shopping centres.

Local Attractions, Festivals and Events: Connecting the Community

Orangeville hosts a growing number of festivals and special events that reflect the diversity of interests in our community. The Orangeville Farmers' Market, Orangeville Blues & Jazz Festival, Orangeville Agricultural Society's Fall Fair, Orangeville Moonlight Magic & Tractor Parade of Lights, and Taste of Orangeville are just some of the Town's most popular events. Unique attractions draw visitors from across and beyond the region including Theatre Orangeville and Orangeville's Art Walk of Tree Sculptures.





















Connected with Business

Industry Commitment

The Town is firmly committed to creating the conditions that make Orangeville an attractive location for new and existing businesses to connect with the global marketplace. This was the rationale behind the Town's purchase and subsequent support of a rail line to service the Orangeville Business Park, improving access for local industry.

Competitive Business Operating Costs

Orangeville's blended tax rates for standard and large industrial operations are competitive when compared to a range of GTA communities. Orangeville also provides access to low-cost reliable power, and offers a full range of energy services and solutions to assist in optimizing local business operations. Orangeville Hydro is owned by the Town of Orangeville, and operates as a for-profit electric distribution utility, enabling the Town to control local hydro distribution costs, which is particularly attractive for businesses and manufacturing operations concerned with escalating hydro costs.

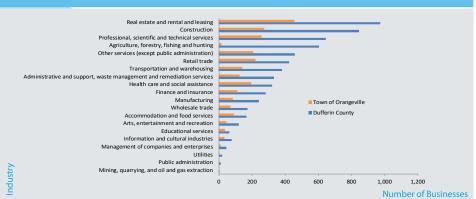
Reliable Telecommunications Keep You Connected

Orangeville residents and businesses stay connected with a full suite of high-speed data transfer lines for their personal computing and business needs, including Fibre Optics, Cable, ISDN, T1, T3, Megalink, DSL, ADSL, SDSL and TLS, all provided by major telecommunications companies such as Wightman Telecom, Rogers and Bell.

Support for Small Business and Entrepreneurs

The Orangeville & Area Small Business Enterprise Centre provides guidance, resources, support, and information to new, emerging and existing small business owners, connecting new businesses to the community and facilitating business-to-business interaction.

Business Profile by Industry



Note: 738 businesses in Dufferin County and 266 in Orangeville are listed as Unclassified. Source: OMAFRA Analyst EMSI, Q3 2018

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Connecting the Future

Business and Industry's Regional Connection

The Town of Orangeville has a strong and varied industrial base, including plastics, automotive and food-related industries. Our local manufacturers produce a wide range of products, including automotive parts, fasteners for the aerospace industry, computer cables, and specialty food products.

Close to 50 businesses employing over 50 employees each currently operate in the Orangeville area. Major employers include globally-connected business and industry operations as well as government service agencies.

Our community is attractive to a growing number of small and mediumsized businesses and entrepreneurial operations. Orangeville's position as a thriving regional hub for commercial and service activity has attracted major retailers including Home Depot, Winners, Walmart, Canadian Tire, and HomeSense, among others.





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Company Name	Sector	# of Employees		
Millennium1 Solutions	Outsourced business processes	275		
Pinehurst Group Inc.	Custom fabrication of architectural millwork and cabinetry	130		
E. Hofmann Plastics Inc.	Manufacturer of food grade packaging	130		
Clorox Company of Canada, Ltd.	Manufacturer of Glad Garbage Bags and Cling Wrap	110		
Röchling Engineering Plastics Ltd.	Manufacturer of engineered plastics products	105		
Saputo Dairy Products Canada G.P.	Manufacturer of goat cheese products	95		
Direct Plastics Ltd., a Novolex Company	Manufacturer of flexible plastic packaging	94		
Sanoh Canada Ltd.	Manufacturer of tubular automotive parts	80		
Hydro One	Electricity delivery company and training centre	74		
PolyOne Canada Inc.	Plasticizer and plastics compounding plant	65		
Data Cable	Specialized custom harness and cable assemblies	62		

Source: 2018 Industrial Directory, Town of Orangeville

Orangeville Business Park

Business and industrial operations in the area are housed in the fully-serviced Orangeville Business Park located in the southwest portion of our community, with easy access to Highway 10 and the GTA.

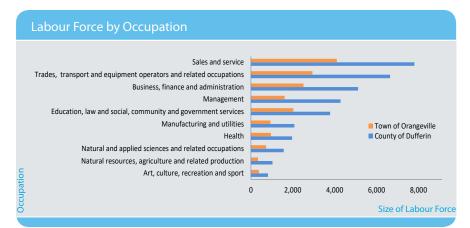
The Town also has a range of available commercial and industrial buildings that provide businesses with a variety of options when relocating to Orangeville.











Source: Statistics Canada, 2016

Investment Across All Sectors

Building activity in Orangeville is increasing, demonstrating the broad interest in local development. Since 2014, building permit activity has continued to grow. Residential construction value was close to \$40 million in 2017 and an additional \$6 million was invested in commercial, industrial and institutional building construction.

Connected to Education

Expanding Post-Secondary Opportunities

Residents wishing to advance their education have postsecondary opportunities in the community or access to a range of institutions within a short commuting distance. Nine of the country's finest universities are in close proximity to Orangeville, including the University of Toronto, York University and Ryerson in Toronto, Wilfrid Laurier and the University of Waterloo in Kitchener-Waterloo, the University of Guelph, and McMaster University in Hamilton. Additionally, the Town benefits from its proximity to a number of community colleges in and around the GTA offering a diverse range of programs.

Georgian College operates a regional campus in Orangeville, providing quality education and training opportunities, professional development, academic upgrading, and employment assistance programs. Full-time programs include courses in Office Administration - General and Health Services, Bookkeeping, Personal Support Worker, Practical Nursing, and Pre-Health Sciences.

Humber College has established a satellite campus in Orangeville and offers a number of full-time programs at the post-secondary level including Early Childhood Education, Design Foundation, General Arts and Science Certificates, Police Foundations, and Social Service Worker.



Focus on Economic Vitality

A strategy for Economic Development

In 2017, Orangeville adopted a Corporate Strategic Action Plan called **Orangeville Forward**. Five key priorities were identified to drive the Town forward over the next several years. One of those priorities was economic vitality, demonstrating Orangeville's commitment to developing an attractive business environment and increasing tourism and cultural opportunities.







Orangeville's Vision for Economic Development

Orangeville's **2018 Economic Development Strategy** further defined the Town's vision for economic development. Orangeville will sustain and enhance its strong economic, community, cultural and environmental well-being by focusing on the following key areas of importance:

- Maintenance and enhancement of Orangeville's overall quality of life and small town appeal;
- Protection of Orangeville's heritage, cultural and natural environments;
- Balanced growth management for residential and employment uses while maintaining the community's natural and historical character;
- Providing an economic development strategy that supports the retention and expansion of local businesses, and seeks new opportunities; and
- Development of an equitable, efficient and accountable municipal service delivery system, that allows for regular public consultation.

The Economic Development Strategy also proposes goals, objectives and actions to:

- create a positive framework for economic development;
- attract, retain and expand businesses;
- foster entrepreneurship and innovation;
- stimulate tourism and cultural development;
- further workforce development; and
- market the community.

Sectors of Focus

Four sectors of focus have been identified to help Orangeville prioritize its efforts in retaining, expanding and attracting investment. Objectives and specific recommendations were outlined for each sector.

Tourism - Enourage expanded and enhanced tourism offerings and capacity, and delivery of memorable experiences to increased number of visitors to Orangeville.

Creative Industries - Support growth, greater recognition, and external audience attraction for Orangeville's arts and culture.

Manufacturing - Support business retention, growth and new investment attraction in Orangeville's manufacturing sector.

Professional, engineering, information technology, and financial services - Retain, grow and attract professional, engineering, information technology, business support, and financial services operations in Orangeville.







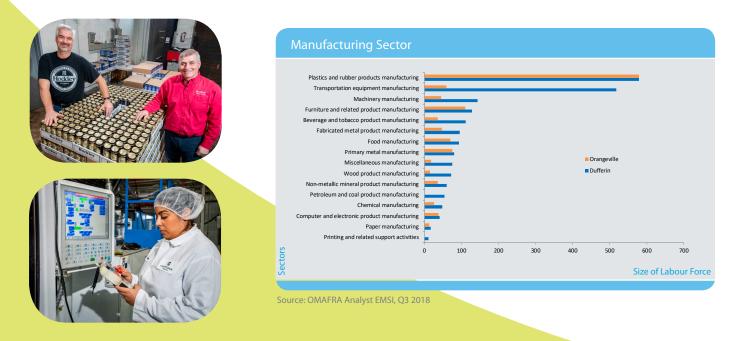




Focus on Manufacturing

Proximity to the Greater Toronto Area, 400 series highways and Toronto Pearson International Airport has enabled the Town of Orangeville to capitalize on the concentration of manufacturing activity that has located and invested in the region. Together with a well-educated and highly motivated population and a competitive cost environment, the Town has attracted a diverse range of multi-national corporations, as well as small and medium-sized operations serving both national and international markets.

With a local workforce of more than 1,190 people in 83 local business operations, manufacturing continues to play a significant role in the economic growth and prosperity of the Town and the Dufferin County region. In fact, Orangeville is home to 75% of the County's manufacturing jobs. Plastics and rubber product manufacturers represent the largest portion of Orangeville's manufacturing community. Food manufacturers, both established and new, are also contributing to the sector's steady growth.



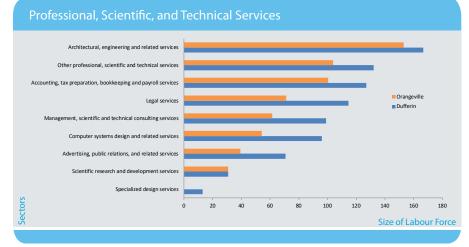
Focus on Business and Professional Services

An economic shift towards professional, scientific, and technical services has highlighted Orangeville's potential to retain, grow and attract businesses in this sector. Orangeville is home to a growing number of legal and accounting firms, engineering and architectural services, and computer systems design and related services.

These firms employ more than 600 people, and comprise a diverse range of enterprises that draw extensively from the talents and skills of the local labour force. With lifestyle and location being a major asset for the community, Orangeville has experienced an increase in the number of business and professional service firms, including a significant number of home-based operations.









Source: OMAFRA Analyst EMSI, Q3 2018





Focus on Cultural Industries & Tourism

An economic revolution is underway and Ontario's economy is relying more on its creative capital: services, information, technology and intellectual property. Businesses specific to these 'creative' industries are delivering considerable value to communities and regions across the Province in economic, artistic and social terms, while integrating digital and emerging technology to produce content related to entertainment and design.

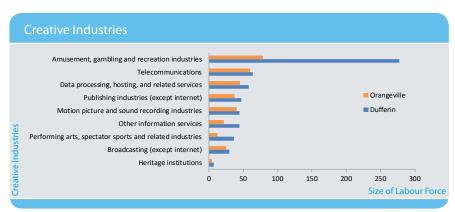
Creative industries of all kinds are among the fastest growing economic sectors in many cities today. Quality of place and lifestyle options are a competitive advantage for many of Ontario's cities and are often responsible for the success in attracting and retaining these creative workers and entrepreneurs. Communities with unique histories, and distinctive natural and cultural heritage features are becoming magnets for creative people. The result has been the steady growth of creative industries in small urban and rural locations across the Province, including Orangeville.

Orangeville's creative sector is flourishing and represents an important and growing part of the Town's identity. The sector is supported by a broad knowledge base and innovative businesses that offer a variety of services including data processing, publishing, recording, and motion picture and video production. Choreographers and dancers, visual artists, photographers, writers, theatre artists, sculptors and crafts makers, and musicians, musical and choral groups also contribute to this growing sector.





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Source: OMAFRA Analyst EMSI, Q3 2018

The arts and culture offerings in Orangeville are tightly intertwined with tourism, with many providing signature attractions for visitors. As one of the largest and fastest growing economic sectors globally, tourism continues to grow in importance for Orangeville. With its location at the centre of the Headwaters tourism region and its close proximity to the Greater Toronto Area and the Greater Golden Horseshoe, Orangeville is well-positioned to attract visitors.

Culture and Heritage in Orangeville

Business and cultural leaders in Orangeville recognize the compelling message of the creative economy movement – that economic development must include investment in creative industries, a creative workforce, and community life that is rich not only in creativity, but cultural heritage as well.

Anchored by the renovation of the historic Opera House, home to Theatre Orangeville, the Town has an ongoing downtown beautification program to ensure that it retains its historic character. An exceptional collection of carved tree sculptures and historic murals adds to the Town's distinctive character and a growing public art collection showcases local artists while adding creative vibrancy. Specialty retailers, boutiques, and artisan studios offer a variety of choices. Local dining establishments along with cafes and pubs line Broadway and draw visitors and residents to Orangeville's historic downtown. With deep roots in the Town's rural past, the Orangeville Farmers' Market offers a hub for local culinary and artisanal groups to showcase their products in a community venue.

Orangeville's stunning heritage architecture also serves as a strong backdrop for a thriving cultural sector. A talented pool of passionate artists contribute to its economic vibrancy and civic fabric. Orangeville is home to a number of independently owned cultural businesses: unique book stores, an arts supply store, galleries, and art, music and dance schools. The Town's festival scene and food culture engage the community and make it an attractive locale for businesses and tourists. Whether it's a live performance at the Opera House, a showcase of fine dining at the popular Taste of Orangeville event, or the award-winning Blues & Jazz Festival, Orangeville has become a prime destination for cultural activity.

Through the implementation of the Town's first Municipal Cultural Plan and Cultural Map in 2014, Orangeville made a commitment to the development of cultural policies, programs, partnerships, and initiatives that will ensure the Town reaches its greatest potential as a culturally vibrant and creative community.











Key Community Contacts

Town of Orangeville

87 Broadway, Orangeville, ON L9W 1K1 Phone: 519-941-0440 or 1-866-941-0440 Fax: 519-941-9033 Email: info@orangeville.ca Website: www.orangeville.ca

Orangeville Economic Development & Culture Office / Orangeville & Area Small Business Enterprise Centre (SBEC)

200 Lakeview Court (Upper Level), Orangeville, ON L9W 5J7 Phone: 519-941-0440 Ext. 2286 Fax: 519-941-9033 Email: edo@orangeville.ca sbec@orangeville.ca Website: www.orangevillebusiness.ca

County of Dufferin

55 Zina Street, Orangeville, ON L9W 1E5 Phone: 519-941-2816 Fax: 519-941-4565 Email: info@dufferincounty.ca Website: www.dufferincounty.ca

Dufferin Board of Trade

246372 Hockley Road, Mono, ON L9W 6K4 Phone: 519-941-0490 Fax: 519-941-0492 Email: office@dufferinbot.ca Website: www.dufferinbot.ca

Headwaters Tourism

246372 Hockley Road, Mono, ON L9W 6K4 Phone: 519-942-0314 or 1-800-332-9744 Email: real@headwaters.ca Website: www.headwaters.ca

Orangeville Business Improvement Area

10 1st Street, Orangeville, ON L9W 2C4 Phone: 519-942-0087 Email: info@downtownorangeville.ca Website: www.downtownorangeville.ca

Orangeville Police Services

390 C Line, Orangeville, ON L9W 3Z8 Phone: 519-941-2522 Fax: 519-941-1279 Email: admin@orangevillepolice.ca Website: www.orangevillepolice.ca

Orangeville Public Library

1 Mill Street, Orangeville, ON L9W 2M2 Phone: 519-941-0610 Fax: 519-941-4698 Email: infolibrary@orangeville.ca Website: www.orangeville.ca/orangeville-public-library

Orangeville Hydro

400 C Line, Orangeville, ON L9W 3Z8 Phone: 519-942-8000 or 1-888-844-8493 Fax: 519-941-6061 Email: info@orangevillehydro.on.ca Website: www.orangevillehydro.on.ca

Enbridge Consumers Gas

Phone: 1-877-362-7434 Website: www.enbridge.com

Greater Dufferin Home Builders' Association

Box 369, Orangeville, ON L9W 2Z7 Phone: 519-938-6086 Email: info@gdhba.ca Website: www.gdhba.ca

Orangeville Visitor Information Centre

200 Lakeview Court, Orangeville, ON L9W 5J7 Phone: 519-415-8687 or 1-855-415-8687 Email: tourism@orangeville.ca Website: www.orangevilletourism.ca

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Business Development Resources

Canadian Business Network Website: www.canadabusiness.ca

Canadian Federation of Independent Business (CFIB) Website: www.cfib.ca

Innovation, Science and Economic Development Canada Website: www.ic.gc.ca

Ministry of Economic Development, Job Creation and Growth

Website: www.ontario.ca/page/ministryeconomic-development-jobcreation-trade

Centre for Business and Economic Development

Website: www.centreforbusiness.ca

Ministry of Government and Consumer Services Website: www.mgs.gov.on.ca

Employment & Social Development Canada Website: www.servicecanada.ca

Canada Revenue Agency Website: www.cra-arc.gc.ca

Ontario Ministry of Agriculture, Food and Rural Affairs Website: www.omafra.gov.on.ca



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